



European Commission  
DG Research & Innovation  
Open Innovation and Open Science  
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BELGIUM

Universidad Pontificia Comillas  
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November 29<sup>th</sup> 2019

**Declaration of Endorsement of and Commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)**

The **Universidad Pontificia Comillas**, represented by its Rector, D. Julio L. Martínez Martínez, fully endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

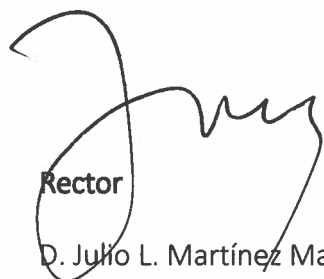
Many of these principles have already been implemented in our University.

The **Universidad Pontificia Comillas** hereby declares its commitment to further implement these principles of Charter and the Code via the Human Resources Strategy for Researchers (HRS4R).

The **Universidad Pontificia Comillas** not only supports the work and development of individual researchers, but also aims to maintain the high quality of research in general.

We strongly believe that implementing these principles of the Charter and Code will contribute to further develop the European Research Area.

Yours faithfully,

  
Rector

D. Julio L. Martínez Martínez, SJ



**RECTOR**