

# STRATEGIC PLAN 2030

## OF COMILLAS PONTIFICAL UNIVERSITY

The **STRATEGIC PLAN 2030** of Comillas Pontifical University reaffirms our identity as a Jesuit institution committed to faith, justice, and the integral development of society. Under the motto “Men and women for and with others,” the plan aspires to position Comillas as a benchmark in academic excellence, innovation, sustainability, and social engagement. Through transformative education, we aim to shape individuals who are committed, critical, and oriented towards excellence and social transformation.

The university’s mission for the coming years is defined by **FOUR CORE CONCEPTS: JESUIT, SOCIAL, INNOVATIVE, AND SUSTAINABLE**. These principles are supported by four overarching strategic purposes:

- **TRANSFORM:**  
Renew methods, structures, and approaches to address emerging social and technological challenges.
- **INNOVATE:**  
Drive digital transformation, new methodologies, artificial intelligence, and knowledge transfer.
- **CONNECT:**  
Strengthen interdisciplinary and networked collaboration both internally and with companies, social organizations, and institutions.
- **INTERNATIONALIZE:**  
Enhance the university’s global presence in education, research, and community engagement.

**PLAN STRUCTURE,** The Strategic Plan is structured around two main pillars:

- **MISSION AND INSTITUTIONAL VISION:**  
Focused on delivering high-quality higher education, generating knowledge, promoting entrepreneurship, and fostering collaboration with political, economic, social, and cultural stakeholders.
- **TEN STRATEGIC PROGRAMS:**  
Deployed through **41 projects**, comprising **136 specific actions** and tracked by **249 performance** indicators to ensure active monitoring and goal achievement.

**THE TEN STRATEGIC PROGRAMS** Developed through a participatory process involving the entire university community, the strategic programs are:

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| <b>A</b> RESEARCH WITH IMPACT                | <b>F</b> IGNATIAN AND HOLISTIC EDUCATION |
| <b>B</b> PREFERRED PARTNERSHIPS              | <b>G</b> NETWORKED GOVERNANCE            |
| <b>C</b> SOCIAL AND ENVIRONMENTAL COMMITMENT | <b>H</b> 360° ARTIFICIAL INTELLIGENCE    |
| <b>D</b> COMMUNITY OF CARE                   | <b>I</b> COMILLAS INTERNATIONAL          |
| <b>E</b> COMILLAS EXCELLENCE                 | <b>J</b> JESUIT GLOBAL NETWORK           |

**IMPLEMENTATION AND MONITORING.** This comprehensive and participatory approach ensures active oversight through clearly defined metrics, reinforcing our institutional commitment to excellence and continuous improvement.